OFFICE OF THE DISTRICT ATTORNEY
CUMBERLAND COUNTY

Stephanie Anderson
District Attorney

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DOMESTIC VIOLENCE POLICY

It is the policy of the Cumberland County District Attorney's Office to have zero tolerance for domestic violence and to support employees who have experienced domestic violence in their lives. The Cumberland County District Attorney's Office will assist any employee who is a victim of domestic abuse by providing resources and referrals for victim assistance, allowing vacation, sick or personal leave to be used for issues related to the violence, monitoring and enforcing protection from abuse orders in the workplace, while preserving confidentiality at all times.

Any employee who commits or threatens to commit acts of domestic violence while employed at this office will be subject to discipline, up to and including discharge. This also includes those who use workplace phones, faxes, e-mail or other means to commit acts of domestic violence.

This Office aims to maintain the well being of all victims by providing such services as:

- Respecting the privacy of victims and preserving confidentiality.
- Aiding the victim in receiving assistance and supportive services.
- Monitoring and enforcing protection from abuse orders in the workplace, when notified of such.
- Making the employee feel safe by developing accommodations to avoid the accused abuser in the workplace.
- Facilitating other referrals and securing appropriate local services such as emergency relocation into a shelter setting.
- Allowing vacation, sick or personal leave to be used for the purposes of victim counseling, obtaining medical treatment, attending legal proceedings, or carrying out other necessary activities.

Employees who wish information or assistance are encouraged to contact Catherine Stock, Victim Witness Assistant in the Domestic Violence Unit. The following resources are also listed below for those who may feel uncomfortable seeking assistance within the Office.

Family Crisis Services	(800) 537-6066
Sexual Abuse Response Services	(207) 774-3613
Crossroads Half-Way House	(207) 878-5251
Community Counseling of Maine	(207) 874-1030
Catholic Charities of Maine	(800) 781-8550
PROP (crisis intervention/support)	(800) 698-4959
Pine Tree Legal Services	(207) 774-8211

All employees are encouraged to report violent acts or threats of violence they witness to their immediate supervisor or division head. If an incident occurs, the supervisor or division head shall report it to the District Attorney.